

# **ORGANIZATIONAL REQUIREMENTS FOR EDUCATION & TRAINING AND PREVENTION POLICIES**

## **U.S. FIGURE SKATING [IMPLEMENTATION DATE]**

All NGBs, PSOs, LAOs, and the USOPC (the “Organization”) must implement proactive policies designed to prevent abuse. These organizational requirements are described below.

### **A. Organizational Requirements for Education & Training**

1. U.S. Figure Skating must track whether Adult Participants under the organization’s jurisdiction complete the required training listed in Part I of the U.S. Center for SafeSport’s 2022 MAAPP.
2. US Figure Skating and its LAOs (Member Clubs) must, on an annual basis, offer and, subject to parental consent, give training to Minor Athletes on the prevention and reporting of child abuse.
  - a. For training to Minor Athletes, the Organization must track of the training and how the training was offered and provided to Minor Athletes.
  - b. The Organization is not required to track individual course completions of Minor Athletes.
3. US Figure Skating and its LAOs must, on an annual basis, offer training to parents on the prevention and reporting of child abuse.

### **B. Required Prevention Policies and Implementation**

1. US Figure Skating must develop minor athlete abuse prevention policies that contain mandatory components of the U.S. Center for SafeSport’s model policies in Part III of the Center’s 2022 MAAPP. These model policies cover:
  - a. One-on-one interactions
  - b. Meetings and training sessions
  - c. Athletic training modalities, massages, and rubdowns
  - d. Locker rooms and changing areas
  - e. Electronic communication
  - f. Transportation
  - g. Lodging
2. The policies must be approved by the U.S. Center for SafeSport as described in subsection © below. The policies may include the recommended components in Part III and the recommended policies in Part IV of the U.S. Center for SafeSport’s 2022 MAAPP. Given the uniqueness of each sport, however, some recommended components or policies may not be feasible or appropriate. US Figure Skating and its LAOs may choose to implement stricter standards than the model policies.
3. US Figure Skating must also require that its LAOs implement these policies within each LAO.
4. Each Organization must implement these policies for all In-Program Contact.

- a. At sanctioned events and facilities partially or fully under US Figure Skating or its LAOs jurisdiction, US Figure Skating must take steps to ensure the policies are implemented and followed.
  - b. For In-Program Contact that occurs outside a US Figure Skating or LAO sanctioned event or facilities, implementing these policies means:
    - i. Communicating the policies to individuals under the Organization’s jurisdiction;
    - ii. Establishing a reporting mechanism for violations of the policies;
    - iii. Investigating and enforcing violations of the policies.
5. USA Figure Skating and its LAOs must have a reporting mechanism to accept reports that an Adult Participant is violating the Organization’s minor athlete abuse prevention policies. USA Figure Skating and its LAO must appropriately investigate and resolve any reports received, unless the violation is reported to the Center and it exercises jurisdiction over the report. This requirement is in addition to requirements to report abuse under the SafeSport Code.

### **C. Policy Approval and Submission Process**

1. Each NGB, PSO, and the USOPC may adopt the MAAPP as-is or adapt it to fit their needs. Regardless, each Organization must submit their policies to the Center at [compliance@safesport.org](mailto:compliance@safesport.org) for review and approval by January 31, 2021. The Center will approve, approve with modifications, or deny the policies. If the Center denies the proposed policy, mandatory components of Part III become the default policy until the Center approves the policy.
2. NGBs must require their LAOs to incorporate the mandatory components of Part III of the U.S. Center for SafeSport’s 2022 MAAPP. NGBs may require that their LAOs implement the NGB’s policies, which may be more stringent than the policies in Part III of the 2022 MAAPP.
3. An NGB may, in its discretion, require its National Member Organizations (NMO) to implement these policies.
  - An NGB that chooses to require its NMOs to implement the Education & Training Policy must obtain advanced, written approval from the U.S. Center for SafeSport to expand the training access to additional persons. Requests must be submitted to [ngbservices@safesport.org](mailto:ngbservices@safesport.org).
4. The mandatory components of Part III of the U.S. Center for SafeSport’s 2022 MAAPP will serve as the default policy for any organization that fails to develop its own policy as required by this section.