

USA GOLF

MINOR ATHLETE ABUSE PREVENTION POLICIES

Effective: January 1, 2025

DEFINITIONS

- a. Adult Participant:** Any adult (18 years of age or older) who is:
 - i. A member or license holder of USA GOLF;
 - ii. An employee or board member of USA GOLF;
 - iii. Within the governance or disciplinary jurisdiction of USA GOLF; or
 - iv. Authorized, approved, or appointed by USA GOLF to have Regular Contact with, or Authority over, minor athletes.¹
- b. Adult Participant Personal Care Assistant:** An Adult Participant who assists a parasport athlete requiring help with activities of daily living (ADL) and preparation for athletic participation. This support can be provided by a Guide for Blind or visually impaired athletes or can include assistance with transfer, dressing, showering, medication administration, and toileting. Personal Care Assistants are different for every athlete and should be individualized to fit their specific needs. When assisting a Minor Athlete, Adult Participant PCAs must be authorized by the athlete's parent/guardian.
- c. Amateur Athlete:** An athlete who meets the eligibility standards established by USA GOLF.
- d. Authority:** When one person's position over another person is such that, based on the totality of the circumstances, they have the power or right to direct, control, give orders to, or make decisions for that person. Also see the [Power Imbalance definition in the SafeSport Code](#).
- e. Close-in-Age Exception:** An exception applicable to certain policies when an Adult Participant does not have Authority over a Minor Athlete and is not more than four years older than the Minor Athlete (e.g., a 19-year-old and a 16-year-old) as determined by birth date. Note: this exception only applies within the prevention policies and not regarding conduct defined in the SafeSport Code.
- f. Dual Relationships:** An exception applicable to certain policies when an Adult Participant has a dual role or relationship with a Minor Athlete outside of the sport program and the Minor Athlete's parent/guardian has provided written consent at least annually authorizing the exception.

¹ This may include volunteers, medical staff, trainers, chaperones, monitors, contract personnel, bus/van drivers, officials, adult athletes, staff, board members, and any other individual who meets the Adult Participant definition.

- g. In-Program Contact:** Any contact (including communications, interactions, or activities) between an Adult Participant and any Minor Athlete related to participation in sport.

Examples of In-Program Contact include, but are not limited to: competition, practices, training/instructional sessions, pre/post-game meals or outings, team travel, team- or sport-related relationship building activities, celebrations, award ceremonies, banquets, sport education, or competition site visits.

- h. Jurisdiction:** Authority or control.
- i. Local Affiliated Organization (LAO):** A regional, state, or local club or organization that is directly affiliated with a NGB or that is affiliated with a NGB by its direct affiliation with a regional or state affiliate of an NGB. An LAO does not include a regional, state, or local club or organization that is only a member of a National Member Organization of an NGB. USA GOLF has never operated or affiliated with an LAO.
- j. Minor Athlete:** An amateur athlete under 18 years of age who participates in, or participated within the previous 12 months in, an event, program, activity, or competition that is part of, or under the Partial or Full Jurisdiction of USA GOLF.²
- i. Partial or Full Jurisdiction:** Includes any sanctioned event (including all travel and lodging in connection with the event) by USA GOLF, or any facility that USA GOLF owns, leases, or rents for practice, training or competition.
- k. National Governing Body (NGB):** A U.S. Olympic National Governing Body or Pan American Sport Organization recognized by the U.S. Olympic & Paralympic Committee pursuant to the Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. §§ 220501, et seq. This definition shall also apply to the USOPC, or other sports entity approved by the USOPC, when they have assumed responsibility for the management or governance of a sport included on the program of the Olympic, Paralympic, or Pan-American Games. For the avoidance of doubt, USA GOLF is an NGB.
- l. Regular Contact:** Ongoing interactions during a 12-month period wherein an Adult Participant is in a role of direct and active engagement with any amateur athlete(s) who is a minor.
- m. Residential Environment:** A place in which participants live or stay temporarily. Residential environments include, but are not limited to, onsite housing at training facilities, billeting, hotel stays, or rentals (i.e., Airbnb, VRBO, HomeToGo, etc.).
- i. Billeting:** A residential environment facilitated by an Adult Participant,

² This term shall also include any Minor Athlete who participates in, or participated within the previous 12 months in, a non-athlete role Partially or Fully under the Jurisdiction of USA GOLF. Examples include, but are not limited to: officials, coaches, or volunteers.

USA GOLF, or sanctioned event staff in which a Minor Athlete is temporarily housed in a private home with an adult or family who is not related to or known by the Minor Athlete. This lodging arrangement is in conjunction with an activity related to sport.

- n. **U.S. Olympic & Paralympic Committee (USOPC):** A federally chartered nonprofit corporation that serves as the National Olympic Committee and National Paralympic Committee for the United States.

**PART I
EDUCATION & TRAINING POLICY**

A. Mandatory Child Abuse Prevention Training for Adult Participants

1. Adult Participants Required to Complete Training

- a. The following Adult Participants must complete the SafeSport Trained Core Course through the Center’s online training:
 - i. Adult Participants who have Regular Contact with any amateur athlete(s) who is a minor.
 - ii. Adult Participants who have Authority over amateur athlete(s) who is a minor.
 - iii. Adult Participants who are employees or board members of USA GOLF.

- b. Adult Participants who are medical providers required to take training under Section (a) can take the Health Professionals Course in lieu of the SafeSport Trained Core course.

- c. All Adult Participants are required to adhere to the Required Prevention Policies as well as the Additional Prevention Policies in Part IV. For the avoidance of doubt, the following Adult Participants shall be required to complete the SafeSport Trained Core Course and will be subject to the Required Prevention Policies set forth in Part III as well as the Additional Prevention Policies in Part IV:

USA Golf Adult Participants	Regular Contact	Authority
Board of Directors		X
Executive Director	X	X
Corporate Secretary		X
Pan-Am Games Adult Athletes	X	
Olympic Games Adult Athletes	X	
Olympic Games Personal Coaches	X	
Team Managers	X	X
Team Staff and Personnel	X	X

Adult Caddies	X	
USAG Staff and interns		X

* As of April 1, 2024, USA GOLF has never operated or affiliated with an LAO.

2. Timing of Training. Adult Participants must complete SafeSport Trained Core the earlier of:
 - a. Before Regular Contact with an amateur athlete who is a minor begins; or
 - b. Within the first 45 days of either initial membership or upon beginning a new role subject to this policy.
3. Refresher Training. The above listed Adult Participants must complete a SafeSport Trained Core refresher course (**Refresher**) every 12 months, beginning the calendar year after completing the SafeSport Trained Core Course. Every four years, Adult Participants will re-complete the SafeSport Trained Core training. Medical providers can take the Health Professionals Course in lieu of the SafeSport Trained Core Course and are required to take the refresher courses on an annual basis if they meet the criteria for A(1).

B. Minor Athlete Training Must Be Offered

1. USA GOLF, every 12 months, will offer and, subject to parental consent, give training to Minor Athletes on the prevention and reporting of child abuse.
2. The Center offers youth courses, located at safesporttrained.org, that meet this requirement.

C. Parent Training Must Be Offered

1. USA GOLF, every 12 months, will offer and give training to parents on the prevention and reporting of child abuse.
2. The Center offers a parent course, located at safesporttrained.org, that meets this requirement.

D. Optional Training

1. Adult Participants serving in a volunteer capacity, who will **not** have Regular Contact with or Authority over Minor Athletes, should take the Center’s brief Volunteer Course (or SafeSport Trained Core Course) before engaging or interacting with any Minor Athlete(s). USA GOLF will review all volunteer roles and may require such training to volunteers.
2. USA GOLF may provide training in addition to the SafeSport Trained Core Course, although they will not refer to this training as “SafeSport” training. Training other than the SafeSport Trained Core Course or Refresher does not satisfy this policy.
3. Parents of Minor Athletes are provided free online access to the Center’s parent course and are encouraged to take the training.

E. Exemptions and Accommodations

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The Center's online training courses contain information about various forms of abuse. The courses do not include graphic descriptions of abuse or show violent images or video. The content may be uncomfortable or trigger trauma for some participants.

1. Exemptions to the online training requirement may be requested by survivors of abuse and misconduct. Survivors of abuse can request an exemption by contacting the Executive Director of USA GOLF (currently Andy Levinson, andylevinson@pgatourhq.com) or can choose to contact the Center directly to request an exemption at exemptions@safesport.org. All exemptions granted by the Center or USA GOLF in this category are considered indefinite and do not need to be re-requested every year.
2. Exemptions to the online training requirement for reasons other than survivor of abuse and misconduct are limited to cognitive or physical disability or language barrier. Requests for these exemptions must be made by the individual to USA GOLF. USA GOLF will determine whether to grant the exemption. If USA GOLF grants the exemption, it shall track the exemption to ensure it is appropriately applied to the individual's membership status. USA GOLF shall preserve documentation that the exemption was granted and for what duration.
3. The Center has several options available to assist individuals in completing the online training courses, including screen reader-compatible versions and course availability in several languages, including English, Spanish, French, Mandarin, Russian, German, and Japanese. If none of the available options will fit the individual's needs, USA GOLF may determine whether to grant an exemption.

PART II
ORGANIZATIONAL REQUIREMENTS FOR EDUCATION & TRAINING AND
PREVENTION POLICIES

USA GOLF will implement the following policies:

A. Organizational Requirements for Education & Training

1. USA GOLF will track whether Adult Participants under its Jurisdiction complete the required training listed in Part I.
2. USA GOLF must, every 12 months, offer and, subject to parental consent, give training to minor athletes on the prevention and reporting of child abuse.
 - a. For training to minor athletes, USA GOLF must track a description of the training and how the training was offered and provided to minor athletes.
 - b. USA GOLF is not required to track individual course completions of minor athletes.
3. USA GOLF must, every 12 months, offer training to parents on the prevention and reporting of child abuse.
 - a. For training to parents, USA GOLF must track a description of the training and how the training was offered and provided to parents.
 - b. USA GOLF is not required to track individual course completions of parents.

B. Required Prevention Policies and Implementation

1. USA GOLF will develop minor athlete abuse prevention policies to limit one-on-one interactions between a Minor Athlete and an Adult Participant. These policies will cover:
 - a. Meetings
 - b. Individual training sessions
 - c. Therapeutic and recovery modalities and manual therapy
 - d. Locker rooms and changing areas
 - e. Electronic communications
 - f. Transportation
 - g. Lodging and residential environments
2. The policies will be approved by the Center as described in section (C) below.
3. USA GOLF will require that its LAOs (if developed) implement these policies within each LAO. Currently, USA GOLF does not have LAOs.

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4. USA GOLF shall implement these policies for all In-Program Contact.
 - a. At sanctioned events and facilities Partially or Fully under its Jurisdiction, USA GOLF will take steps to ensure the policies are implemented and followed.
 - b. For In-Program Contact that occurs outside USA GOLF's sanctioned event or facilities, implementing these policies means:
 - i. Communicating the policies to individuals under its Jurisdiction;
 - ii. Establishing a reporting mechanism for violations of the policies;
 - iii. Investigating and enforcing violations of the policies.
5. Information about reporting a violation of USA GOLF's minor athlete abuse prevention policies can be found in USA GOLF's Response and Resolution Policy. USA GOLF shall appropriately investigate and resolve any reports received, unless the violation is reported to the Center and it exercises Jurisdiction over the report. This requirement is in addition to requirements to report abuse under the SafeSport Code.

C. Policy Approval and Submission Process

1. USA GOLF will submit its policies to the Center at compliance@safesport.org for review and approval by April 1, 2024. The Center will approve, approve with modifications, or deny the policies. If the Center denies the proposed policy, the mandatory components of Part III become the default policy for USA GOLF until the Center approves the policy.
2. The mandatory components of Part III of the Center's Model Policy will serve as the default policy should USA GOLF fail to develop its own policy as required by this section.
3. To the extent any LAOs are later developed (none currently exist), USA GOLF will require their LAOs to incorporate the mandatory components of Part III.
4. Any changes made to this MAAPP after the policy is approved must be submitted to the Center for approval. The previously approved MAAPP will remain in effect until written approval is provided to USA GOLF from the Center.

PART III REQUIRED POLICIES FOR ONE-ON-ONE INTERACTIONS

A. Required Prevention Policies

1. Meetings
2. Individual Training Sessions
3. Manual Therapy and Therapeutic and Recovery Modalities
4. Locker Rooms and Changing Areas
5. Electronic Communications
6. Transportation
7. Lodging and Residential Environments

The majority of child sexual abuse is perpetrated in isolated, one-on-one situations. By reducing such interactions between children and adults, programs reduce the risk of child sexual abuse. However, one-on-one time with trusted adults is also healthy and valuable for a child. Policies concerning one-on-one interactions protect children while allowing for these beneficial relationships.

All one-on-one In-Program Contact between an Adult Participant and a Minor Athlete must be *observable and interruptible*, except in emergency circumstances or with a documented exception as set forth below.

EXCEPTIONS

There are certain relationships and situations in which one-on-one interactions may be allowed or necessary. This section identifies policy exceptions for close-in-age relationships, Personal Care Assistants, dual relationships, and emergencies.

The following exceptions are applicable within all Required Prevention Policies unless otherwise noted.

1. A Close-in-Age Exception

The purpose of this exception is to allow for continued relationships among athletes on the same team.

This exception allows for one-on-one In-Program Contact between an Adult Participant and a Minor Athlete if:

- a. The Adult Participant has **no** authority over the Minor Athlete; and

- b. The Adult Participant is not more than 4 years older (determined by birth date) than the Minor Athlete.

Note: This exception is different than the close-in-age exception in the [SafeSport Code](#) pertaining to misconduct.

2. Exceptions for Adult Participant Personal Care Assistants Working with a Minor Athlete
This exception exists for Adult Participants who also assist a Minor Athlete with activities of daily living and preparation for athletic participation.

This exception allows for one-on-one In-Program Contact between an Adult Participant and a parasport Minor Athlete if the following requirements are met:

- a. the Minor Athlete’s parent/guardian has provided written consent to USA GOLF for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
- b. the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
- c. the Adult Participant Personal Care Assistant has complied with USA GOLF’s background screening requirements set forth in USA GOLF’s bylaws and SafeSport Policy.

3. Dual Relationship Exception

This exception allows for one-on-one In-Program Contact when the Adult Participant has a relationship with a Minor Athlete that is outside of the sport program. The exception requires written consent of the Minor Athlete’s parent/guardian at least annually. The consent must identify for which Required Prevention Policies the parent/guardian is allowing the one-on-one In-Program Contact.

4. Emergency Exception

This exception applies to all Required Prevention Policies for situations where an Adult Participant must violate requirement(s) of the MAAPP due to an emergency. Adult Participants must carefully consider whether specific circumstances meet the threshold of “emergency.” Adult Participants should document emergency situations by emailing the Executive Director of USA GOLF (currently Andy Levinson, andylevinson@pgatourhq.com).

REQUIRED PREVENTION POLICY: MEETINGS

A. Mandatory Components

1. Observable and Interruptible

- a. Adult Participants must ensure that all In-Program meetings with Minor Athletes be observable and interruptible, unless an exception exists.

2. Meetings with licensed mental health care professionals and health care providers (other than athletic trainers³)

If a licensed mental health care professional, licensed health care provider, or a student under the supervision of a licensed mental health care professional or licensed health care provider, meets one-on-one with a Minor Athlete at a sanctioned event or a facility, which is Partially or Fully under USA GOLF's Jurisdiction, the meeting must be observable and interruptible except:

- a. If the door remains unlocked; and
- b. Another adult is present at the facility and notified that a meeting is occurring, although the Minor Athlete's identity needs not be disclosed; and
- c. USA GOLF is notified that the provider will be meeting with a Minor Athlete; and
- d. The professional or provider obtains consent consistent with applicable laws and ethical standards, which can be withdrawn at anytime.

³ Athletic trainers who are covered under these policies must follow the "Manual Therapy and Therapeutic and Recovery Modalities" policy.

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REQUIRED PREVENTION POLICY: INDIVIDUAL TRAINING SESSIONS

1. Observable and Interruptible

Adult Participants must ensure all In-Program individual training sessions with a Minor Athlete be observable and interruptible unless an exception exists.

2. Consent

The Adult Participant providing the individual training session must receive advance, written consent from the Minor Athlete's parent/guardian at least annually, which can be withdrawn at any time.

3. Parent Observation

Parents/guardians must be allowed to observe the individual training session.

REQUIRED PREVENTION POLICY: MANUAL THERAPY AND THERAPEUTIC AND RECOVERY MODALITIES⁴

1. Observable and Interruptible

Unless the Emergency Exception applies, Adult Participants must ensure that all In-Program Contact during manual therapy and therapeutic modalities and recovery modalities with Minor Athletes must be observable and interruptible.

2. Manual Therapy and Therapeutic and Recovery Modalities Requirements

Adult Participants must ensure all In-Program manual therapy and therapeutic and recovery modalities involving Minor Athlete(s) meet the following requirements:

- a. Have another Adult Participant physically present for the modality or manual therapy; and
- b. Have documented consent as explained in subsection (3) below; and
- c. Be performed with the Minor Athlete fully or partially clothed, ensuring that the breasts, buttocks, groin, or genitals are always covered; and
- d. Allow parents/guardians in the room as an observer, except for competition or training venues that limit credentialing; and
- e. The provider must narrate the steps in the modality before taking them, seeking assent of the Minor Athlete throughout the process.

3. Consent

- a. Providers of manual therapy, therapeutic modalities, or recovery modalities or USA GOLF, when applicable, must obtain consent at least annually from Minor Athletes' parents/guardians before providing any manual therapy, therapeutic modalities, or recovery modalities.
- b. Minor Athletes or their parents/guardians can withdraw consent at any time.

⁴ Manual therapy and therapeutic and recovery modalities can be different for each sport. They can include, but are not limited to: first aid, massage, taping, cupping, stretching, cryotherapy, neuromuscular stimulations, electrical stimulation, or other modalities within the scope of a Healthcare Provider's credentials.

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REQUIRED PREVENTION POLICY: LOCKER ROOMS AND CHANGING AREAS

1. Observable and Interruptible

Adult Participants must ensure that all In-Program Contact with Minor Athlete(s) in a locker room, changing area, or similar space where Minor Athlete(s) are present is observable and interruptible, unless an exception exists.

2. Conduct in Locker Rooms, Changing Areas, and Similar Spaces

- a. No Adult Participant or Minor Athlete can use the photographic or recording capabilities of any device in locker rooms, changing areas, or any other area designated as a place for changing clothes or undressing.
- b. Adult Participants must not remove clothes or behave in a manner that intentionally or recklessly exposes breasts, buttocks, groins, or genitals to a Minor Athlete.
- c. Adult Participants must not shower with Minor Athletes unless:
 - i. The Adult Participant meets the Close-in-Age Exception; or
 - ii. The shower is part of a pre-or post-activity rinse while wearing swimwear.
- d. Parents/guardians may request in writing that their Minor Athlete(s) not change or shower with Adult Participant(s) during In-Program Contact. USA GOLF and the Adult Participant(s) must abide by this request.

3. Media and Championship Celebrations in Locker Rooms

USA GOLF may permit recording or photography in locker rooms for the purpose of highlighting a sport or athletic accomplishment if:

- a. Parent/legal guardian consent has been obtained; and
- b. USA GOLF approves the specific instance of recording or photography; and
- c. Two or more Adult Participants are present; and
- d. Everyone is fully clothed.

4. Adult Participant Personal Care Assistants

Adult Participant Personal Care Assistants are permitted to be with and assist Minor Athlete(s) in locker rooms, changing areas, and similar spaces where other Minor Athletes are present, if they meet the Adult Personal Care Assistant Exception requirements.

5. Availability and Monitoring of Locker Rooms, Changing Areas, and Similar Spaces

- a. USA GOLF must provide a private or semi-private place for Minor Athletes that need to change clothes or undress at sanctioned events or facilities Partially or Fully under USA GOLF's Jurisdiction.

- b. USA GOLF must monitor the use of locker rooms, changing areas, and similar spaces to ensure compliance with these policies at sanctioned events or facilities Partially or Fully under USA GOLF's Jurisdiction.

REQUIRED PREVENTION POLICY: ELECTRONIC COMMUNICATIONS⁵

1. Open and Transparent

- a. All one-on-one electronic communications between an Adult Participant and a Minor Athlete must be Open and Transparent unless an exception exists.
- b. “Open and Transparent” means that the Adult Participant copies or includes the Minor Athlete’s parent/guardian, another adult family member of the Minor Athlete, or another Adult Participant on every communication.
 - i. If a Minor Athlete communicates with the Adult Participant first, the Adult Participant must follow this policy if the Adult Participant responds.
- c. Only platforms that allow for Open and Transparent communication may be used to communicate with Minor Athletes.

2. Team Communication

When an Adult Participant communicates electronically to the entire team or any number of Minor Athletes on the team, the Adult Participant must copy or include the Minor Athletes’ parents/guardians, another adult family member of the Minor Athletes, or another Adult Participant.

3. Content

All electronic communication originating from an Adult Participant(s) to a Minor Athlete(s) must be professional in nature unless an exception exists.

4. Requests to Discontinue

Parents/guardians may request in writing that USA GOLF or an Adult Participant subject to this policy not contact their Minor Athlete through any form of electronic communication. USA GOLF and the Adult Participant must abide by any request to discontinue, absent emergency circumstances.

5. Hours

Electronic communications shall generally be sent only between the hours of 8:00 a.m. and 8:00 p.m. local time for the location of the Minor Athlete.

6. Social Media Connections

⁵ Electronic communications include, but are not limited to: emails, phone calls, videoconferencing, video coaching, texting, social media, or through any other electronic medium.

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Adult Participants, except those with a Dual Relationship or who meet the Close-in-Age Exception, are not permitted to maintain private social media connections with Minor Athletes and must discontinue existing social media connections with Minor Athletes.

REQUIRED PREVENTION POLICY: TRANSPORTATION

1. Observable and Interruptible

Adult participants must ensure that all In-Program Contact during transportation is Observable and Interruptible unless an exception exists or:

- a. The Adult Participant has advanced, written consent to transport the Minor Athlete one-on-one, obtained at least annually from the Minor Athlete's parent/guardian. Minor Athlete(s) or their parent/guardian can withdraw consent at any time.
- b. The Adult Participant is accompanied by another Adult Participant or at least two minors who are at least 8 years of age.

2. Additional Requirements for Transportation Authorized or Funded by USA GOLF

- a. Written consent from a Minor Athlete's parent/guardian is required for all transportation authorized or funded by USA GOLF at least annually.
- b. Minor Athlete(s) or their parent/guardian can withdraw consent at any time.

REQUIRED PREVENTION POLICY: LODGING AND RESIDENTIAL ENVIRONMENTS

1. Observable and Interruptible

All In-Program Contact during lodging must be observable and interruptible unless an exception exists.

- a. Lodging arrangements covered under this policy include, but are not limited to, hotel stays, rentals (i.e., Airbnb, VRBO, HomeToGo, etc.), and long-term residential environments, including lodging at training sites and billeting.

2. Hotel Rooms and Other Sleeping Arrangements

- a. An Adult Participant cannot share a hotel room or otherwise sleep in the same room with a Minor Athlete(s), unless an exception exists **and** the Minor Athlete's parent/guardian has provided USA GOLF or Adult Participant with advance, written consent for each specific lodging arrangement.
- b. Written consent from a Minor Athlete's parent/guardian must be obtained for all In-Program lodging at least annually.
- c. Minor Athlete(s) or their parent/guardian can withdraw consent at any time.

3. Monitoring or Room Checks During In-Program Travel

If USA GOLF or team performs room checks during In-Program lodging, the one-on-one interaction policy must be followed and at least two adults must be present for the room checks.

4. Additional Requirements for Lodging Authorized or Funded by USA GOLF

Adult Participants that travel overnight with Minor Athlete(s) are assumed to have Authority over Minor Athlete(s) and thus must comply with the Education & Training Policy outlined in Part II, unless the Adult Participant meets the Close-in-Age Exception.

PART IV
ADDITIONAL PREVENTION POLICIES

A. Out-of-Program Contact

Adult Participants who do not meet an exception must not have out-of-program contact with Minor Athlete(s) without legal/parent guardian consent, even if the out-of-program contact is not one-on-one.

B. Gifting

- a. Adult Participants, who do not meet the Close-in-Age Exception nor have a Dual Relationship with a Minor Athlete, cannot give personal gifts to Minor Athlete(s).
- b. Gifts that are equally distributed to all athletes and serve a motivational or education purpose are permitted.

C. Photography/Video

- a. Photographs or videos of Minor Athletes may only be taken in public view and must observe generally accepted standards of decency.
- b. Adult Participants cannot publicly share or post photos or videos of Minor Athlete(s) if the Adult Participant has not obtained the parent/guardian and Minor Athlete's consent.